

I want to personally thank you for your interest in employment opportunities with the Rock Hill Police Department. The Rock Hill Police Department is currently looking for officers who add to the professionalism and performance that we offer to our citizens. As a recruiter, I am here to help you through the application process by answering any questions that you may have during this time and assisting you with scheduling. The first step toward employment with our department is for you to complete the application. Once the application is fully completed it is submitted to the Professional Standards for review and evaluation.

The starting salary for the position of Police Officer I is \$61,331 (Based on an 84 hour pay period). The Rock Hill Police Department also offers a program which allows officers to advance in rank and in pay after completion of the requirements set forth in our General Order. In addition to the highly competitive starting salary and an advancement program, we also offer a take home car program, health insurance and retirement savings plan as well as the state police retirement pension. For additional information on any of these programs, please do not hesitate to contact me.

If you are up for the challenge, then I encourage you to apply today! Sincerely,

Officer Jerry Sanders

Recruiting Officer Professional Standards Unit

Email: jerry.sanders@cityofrockhill.com

Phone: 803-326-2433 Fax: 803-329-7290

The City of Rock Hill is an equal opportunity employer

Position applying for:
Full name:
email address:
3 – Eligibility
All finalists for the position of certified police officer with the City of Rock Hill must meet the South Carolina Minimum Requirements as set forth in Section 23-6-44 of the South Carolina Code of Laws as amended in 1976
Are you at least 21 years of age?
Yes No
Do you have a high school diploma or the equivalent?
Yes No
Do you hold a valid driver's license, with no DUI or serious traffic violation convictions within the past 10 years?
Yes No
You also must:
Agree to a credit check with favorable results.
Provide fingerprints for F.B.I. check to verify that you have no criminal convictions which would preclude employment.

4 - General Information

What position are you applying for?
That position are you applying for:
Desired Salary
Full Name
Present Address
Please provide your current address. If your permanent mailing address is different from your current address, provide that in the permanent address field below. Every address on your application must include street address , city , state , and zip code .
Street Address
Address 2
City
State
Zip Code
Permanent Address
Social Security Number
Date of Birth
Driver's License Number

Year Driver's License was issued	
Driver's License State	
Driver's License Expiration	
Commercial Driver's License Number	
Commercial Driver's License Class	
Cell Phone Number	
Home Phone Number	
Work Phone Number	
Email Address	
Are you a citizen of the United States?	
Yes No	
Are you an alien lawfully authorized to work in the United States?	
Yes No	

5 - Application Data Record

Qualified applicants are considered for all positions and treated without discrimination as to race, color, religion, sex, national origin, age, marital status, medical condition, or disability.

The information requested below is needed for state and federal reporting and internal personnel research. This information will be

kept in a confidential file within the Human Resources Department.

Date of Birth
Sex Male Female
Ethnic Background (optional)
Other Ethnic Background
How were you referred to the City of Rock Hill? Please circle all that apply.
Friend or Relative (please give their name)
Name of Newspaper
Internet
RHPD Recruitment Website
Name of Employee
Name of University
Name of Career Fair
Name of Military Base
Name and City of Radio Station
Name and City of Television Station

Location of Billboard	
Other	
6 – Education	
Last grade completed:	
Please provide information regarding as man education history, you can provide more information provide more information.	y schools as you wish to share with us below . If you would like to provide more mation at the bottom of this page.
Most Recent School	
Name & Location of School_	
Start Date	
End Date	
Degree	
Major	
Next Most Recent School	
Name & Location of School	
Start Date	
End Date	
Degree	
Major	
Next Most Recent School	
Name & Location of School	
Start Date	
End Date	
Degree	

Major	
Next Most Recent School	
Name & Location of School	
Start Date	
End Date	
Degree	_
Major	_
Other schools or training (trade,	vocational, business, military).

7 - Office & Computer Skills

Office Skills & Equipment
Equipment You Can Operate
Other
Computer Skills
Professional Registrations/Licenses/Certifications
Other Training

8 - Past Employment

List below your experience record.
Please include part-time and temporary employment, as well as job-related military service.
Start with your present or most recent job. Account for any gaps in your employment history.
List any self-employment. Under specific duties, describe the kind f w ork you did, machines or equipment operated, and the number and title of employees you supervised, if any.
Attach additional sheets if necessary.
Have you previously worked for the City of Rock Hill?
Yes No
If yes, what department and when?

Last or Current Job Company Name_____ Supervisor's Name_ Phone Number Company Address_____ Your Title Start Date_____ End date____ Starting Salary_____ Ending Salary_____ Specific Duties Reason for leaving

Please provide information regarding all of your previous jobs. Attach additional sheets if necessary.

Yes No
Next Most Recent Job
Company Name
Supervisor's Name
Phone Number
Company Address
Your Title
Start Date
End date
Starting Salary
Ending Salary
Specific Duties
Reason for leaving

Yes No Next Most Recent Job
Company Name
Supervisor's Name
Phone Number
Company Address
Your Title
Start Date
End date
Starting Salary
Ending Salary
Specific Duties
Reason for leaving
May we contact this employer?
Yes No

Next Most Recent Job
Company Name
Supervisor's Name
Phone Number
Company Address
Your Title
Start Date
End date
Starting Salary
Ending Salary
Specific Duties
Reason for leaving

Yes No **Next Most Recent Job** Company Name_____ Supervisor's Name_ Phone Number_____ Company Address_____ Your Title_____ Start Date_____ End date_____ Starting Salary_____ Ending Salary_____ Specific Duties Reason for leaving

Yes No **Next Most Recent Job** Company Name_____ Supervisor's Name_ Phone Number_____ Company Address_____ Your Title_____ Start Date_____ End date_____ Starting Salary_____ Ending Salary_____ Specific Duties Reason for leaving

Next Most Recent Job Company Name_____ Supervisor's Name_ Phone Number_____ Company Address_____ Your Title_____ Start Date_____ End date_____ Starting Salary_____ Ending Salary_____ Specific Duties Reason for leaving May we contact this employer?

Yes No

Yes No

(Attach additional sheets if necessary)

9 – References

Please provide contact information for five (5) references who are <u>not related</u> to you. First Reference
Reference Name
Reference Occupation
Your Relationship to Reference
Reference Address
Reference Daytime Phone Number
Reference Nighttime Phone Number
Best Time to Contact Reference
Second Reference
Reference Name
Reference Occupation
Your Relationship to Reference
Reference Address
Reference Daytime Phone Number
Reference Nighttime Phone Number

Best Time to Contact Reference
Third Reference
Reference Name_
Reference Occupation
Your Relationship to Reference
Reference Address_
Reference Daytime Phone Number
Reference Nighttime Phone Number
Best Time to Contact Reference
Fourth Reference
Reference Name_
Reference Occupation_
Your Relationship to Reference
Reference Address_
Reference Daytime Phone Number
Reference Nighttime Phone Number
Best Time to Contact Reference

Reference Address_____

Your Relationship to Reference

Reference Daytime Phone Number_____

Reference Nighttime Phone Number_____

Best Time to Contact Reference_____

Fifth Reference

List the name, department, and relationship to you of any relatives presently working for the City of Rock Hill.

List name, department and relationship of person presently residing with you who works for the City of Rock Hill.

In cooperation with the Family Independence Act of 1995, we are actively recruiting Family Independence, Welfare, and food stamp recipients. If you are eligible, you may also qualify for special job training.

Are you currently receiving AFDC or food stamps?

Yes No

10 - Personal Information

The Rock Hill Police Department has a community-based policing philosophy. To help us determine job related skills and experiences you have gained outside of an employment setting, please list below your hobbies special skills, and abilities, etc.
List social, civic, and professional organizations that you belong to or have belonged to in the past
Please indicate type of special license such as pilot, radio operator, etc. including licensing authority, where the license was first issues, and the date your current license expires.
Special skills you possess and machines and equipment you can use.
List any foreign languages in which you are fluent. Please indicate whether you can read, write, and/or speak the language.

Are you related by blood or marriage to any person(s) now employed by the Rock Hill Police Department?		
Yes No		
If yes, give name(s) and details		
Is(Are) any member(s) of your immediate family now in prison or on probation or parole?		
Yes No		
If yes, give name(s) and details		
Have you ever been sued with a civil judgment being rendered against you?		
Yes No		
If yes, give details		

11 – Residences

Please list all addresses beginning with your present address. You must include dates of residence; street, city, state, and zip code information; and landlord contact information, if applicable.
If you do not provide the information listed above for each address, your application will not be considered.
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(attach additional sheets if necessary)

12 - Employment Requirements
Have you ever applied with or been denied employment by a law enforcement agency?
Yes No
If yes, list agency name, position, and date of application.
Are you willing and able to wear a uniform?
Yes No
Do you have any tattoos that are visible on your arms while wearing a short sleeved shirt or visible above the collar on your neck?
Yes No
If yes, please describe the tattoo, including size and placement, and then please email a picture of the tattoo while wearing a short sleeve shirt to Officer Myers at:
paul.myers@cityofrockhill.com
Are you willing and able to work nights and holidays?
Yes No
Are you willing and able to work rotating shifts?
Yes No
Occasionally, you may be asked to be away from home overnight or for other periods of time attending meetings, acquiring training, and otherwise performing official duties. Would you be able to fulfill these obligations?

Yes No

If you have ever been discharged or requested to resign from any position because of criminal or personal misconduct or rules violations, give details.

13 - Volunteer Service
In the past ten (10) years, have you served as a volunteer in any capacity?
Yes No
If yes, please provide agency/organization name, address, telephone number, supervisor/coworker name, and dates of service.

14 - Military Service

Were you ever in the U.S. Military Service or any other military organization?
Yes No
The questions below only apply to veterans.
Service Number
Highest Rank
Date of First Active Duty
List branch, unit, location, and dates for all unit assignments.
Date of Last Discharge from Active Duty
Location of Last Discharge from Active Duty
Were you ever court-martialed, tried on charges, the subject of a summary court, deck court, captain's mast or company punishment, or any other disciplinary action while a member of the armed forces?
Yes No
If yes, provide details

List any disciplinary action taken against you in the National Guard or other reserve unit.
List all medals and decorations awarded to you during your military service.
If you are presently a member of the National Guard or any other military reserve, give the unit and location, and describe your obligation.

15 - Criminal Offense Record

Answer all of the following questions completely and accurately. Any falsification or misstatement of fact may be sufficient to disqualify you. If any doubt exists in your mind as to whether or not you were arrested or charged with a criminal offense at some point in your life or whether an offense remains on your record, you should answer "yes."

You should answer "no" only if you have never been arrested or charged, or your record was expunged by a judge's court order.

Note: Include all offenses other than minor traffic offenses. The following are not minor traffic offenses and must be listed below: DWI/DUI (alcohol or drugs), failure to stop in the event of an accident, driving with a revoked or suspended license.

Have you ever been arrested by a law enforcement officer or otherwise charged with a criminal offense?

Yes No
If yes, give details including offense charged, law enforcement agency, date and disposition of case.
Have you ever been charged with or convicted of a felony?
Yes No
If yes, give details
Have you ever been charged with or convicted of the crime of domestic violence?
Yes No
If yes, give details

Have you ever been involved in a physical altercation with a close family member?		
Yes No		
If yes, give details		
Have you ever been placed on probation?		
Yes No		
If yes, give details		
Have you ever been required to pay a fine in excess of \$50.00, not including court costs?		
Yes No		
If yes, give details		
In the past ten (10) years, have you ever stolen from a person or business?		
Yes No		
If yes, give details		

Have you ever paid or received anything that could have the appearance of a bribe or inappropriate gratuity?		
Yes No		
If yes, give details		
Have you ever committed any crimes that you were not charged with?		
Yes No		
If yes, give details		

16 - Driver Information

Can you operate a motor vehicle?		
Yes No		
Do you possess a valid driver's license from the State of South Carolina?		
Yes No		
If you possess a driver's license issued by any state(s) other than South Carolina, provide state(s) and number(s) below		
If your license has ever been revoked or suspended, provide state(s), date(s), and reason(s) below		
If your license has ever been restored after being revoked or suspended, provide information, including date(s) below		
If your driving privileges have ever been restricted, provide details below		

17 - Police Candidate Addendum

Police Officer Candidates Only. All other applicants skip this section.		
Please describe how your skills and training would enhance the Police Department and it's community policing program.		

18 - Credit Report

I authorize the Rock Hill Police Department to obtain a report on my credit history in order to determine my suitability for employment. Full Name Date			
			19 - Background Investigation
			Background Investigation/Authorization and release to obtain information
			To Whom It May Concern:
I am an applicant for a position with the Rock Hill Police Department. In order to determine my suitability for employment, I understand that the Rock Hill Police Department of Rock Hill, South Carolina must make a thorough investigation of my personal records and personal background. It is in the public's interest that all relevant information concerning my personal and employment history be disclosed to the above agency.			
Therefore, I do hereby request and authorize any bank, credit union, lending or financial institution, credit bureau, consumer report agency, retail business establishment, former and present employer, educational institution, doctor or other health care professional including mental health, alcohol treatment center, hospital or other repository of medical records, insurance company, governmental agency, criminal and civil courts, certification/licensing commission, military organization, and any other individual agency to produce and provide copies of any and all information (including, but not limited to, performance evaluations, disciplinary actions, counseling, any information contained in the law enforcement agency's internal affairs file or files, and any other information contained in my personnel files) to the authorized agent of the Rock Hill Police Department of Rock Hill, South Carolina regarding me whether of a privileged or confidential nature.			
Moreover, I hereby release the Rock Hill Police Department of Rock Hill, South Carolina from any civil or criminal liability whatsoever for seeking such requested information and for evaluating such information as it relates to my employment with the City of Rock Hill. And, I hereby release the issuing agency and its agents and employees both individually and collectively from any and all liability for damages of whatever kind, which may at any time result because of compliance with the authorization and request.			
I further waive all right to inspect or review any information compiled in reference to my application for employment as allowed by law. I do further authorize the Rock Hill Police Department, its agents and employees, to release copies of any and all information and other information contained in my personnel files to any agency or entity regulating the certification authority of conduct of law enforcement officers.			
I hereby acknowledge that this authorization is valid for one (1) year or until the employment application or investigative process has been completed, whichever is later.			
A copy of this document is considered valid, just as the original.			
I have read and fully understand the above statements.			
Full Name			
Social Security Number			
Data of Birth			

Signature	Date
olgriature	Date